The Annual Quality Assurance Report (AQAR) of the IQAC

2016-17



Submitted by

Lal Bahadur Arts Science and S B Solabanna Shetty Commerce College(Autonomous), Sagar 577401

(Affiliated to Kuvempu University)

(Re-accredited by NAAC with Grade 'B' with CGPA 2.76) Tarapur Campus, B H Road, Sagar 577401, Shimoga Dist., Karnataka

Submitted to

National Assessment and Accreditation Council Bengaluru

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A

 Details of the Institution 							
1.1 Name of the Institution	Lal Bahadur Arts, Science & S.B. Solabanna Shetty Commerce College (Autonomous), SAGAR-577401						
1.2 Address Line 1	Tarapura Campus						
Address Line 2	N.H.206, B.H.Road, Sagar Shivamogga						
City/Town	SAGAR						
State	Karnataka						
Pin Code [577401						
Institution e-mail address	lbsbscollegesagar@gmail.com						
Contact Nos.	08183 - 226137						
Name of the Head of the Institution	Dr. Jagadeesh M Bhandari						
Tel. No. with STD Code:	08183-226137						
Mobile:	7338464187						

Name of the IQAC Co-ordinator:

Mr. Dayananda P

Mobile: 9731951412

IQAC e-mail address: lbcollege.iqac@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879) : KACOGN10098

1.4 Website address: lbcollegesagara.in

Web-link of the AQAR:

http://www.lbcollegesagara.in/wp-content/uploads/2018/05/AQAR201617.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR 201213.doc

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
S1. NO.	Cycle	cie Giade COPA		Accreditation	Period
1	1 st Cycle	3 star		2001	2006
2	2 nd Cycle	B++		2007	2012
3	3 rd Cycle	'B'	2.76	2014	2019
4	4 th Cycle				

1.6 Date of Establishment of IQAC : DD/MM/YYYY 14-08-2004

1.7 AQAR for the year (for example 2010-11)

2016-17

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR 2013-14 24-03-2017 ii. AQAR 2014-15 27-03-2017 iii. AQAR 2015-16 27-03-2017

1.9 Institutional Status
University State Central Deemed Private
Affiliated College Yes ✓ No
Constituent College Yes No ✓
Autonomous college of UGC Yes ✓ No
Regulatory Agency approved Institution Yes No No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education ✓ Men Women
Urban Rural ✓ Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing
1.10 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify) BCA
1.11 Name of the Affiliating University (for the Colleges) Kuvempu University
Shankaragatta
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University State
University with Potential for Excellence UGC-CPE

		_
DST Star Scheme	- UGC-CE	
UGC-Special Assistance Programme	- DST-FIS	Γ -
UGC-Innovative PG programmes	- Any other	(Specify) -
UGC-COP Programmes	-	
2. IQAC Composition and Activ	<u>ities</u>	
2.1 No. of Teachers	09	
2.2 No. of Administrative/Technical staff	01	
2.3 No. of students		
2.4 No. of Management representatives	03	
2.5 No. of Alumni	02	
	02	
2. 6 No. of any other stakeholder and	01	
community representatives		
2.7 No. of Employers/ Industrialists		
20 N 6 4 F 4 1F	01	
2.8 No. of other External Experts		
2.9 Total No. of members	16	
2.10 No. of IQAC meetings held	02	
2.11 No. of meetings with various stakeholders:	No Faculty	01
Non-Teaching Staff Students 02	Alumni - Others	-
2.12 Has IQAC received any funding from UGC d	uring the year? Yes	No 🗸
If yes, mention the amount	Date:	

2.13 Seminars and Conferences (only quality related) (i) No. of Seminars/ Conferences/ Workshops/Symposia organized by the IQAC Total Nos. International National State Institution Level 05 02 03 (ii) Themes 1. Human Rights and Its Challenges 2. Impact of Demonetisation 3. Basic concepts of Special Theory Of Relativity

- 2.14 Significant Activities and contributions made by IQAC
 - 1. Held Orientation programme for Fresh students
 - 2. Held Exit meeting for Outgoing students
 - 3. Teachers were encouraged to participate in seminars, conferences and Workshops.
 - 4. Teachers were motivated to publish papers, books and articles.
 - 5. Conducted 2 State-level and 3 Institutional-level workshops for the benefit of Teachers and Students.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Academic Audit of Teachers	This helped the teachers gain a better understanding of their own academic status and intellectual resources and also take appropriate measures to improve them
Continuous Evaluation	This effected a significant increase in both the interest level and the achievement level of the students
To organise as many useful programmes as possible for the benefit of students and teachers for their holistic development.	The conduct of workshops and seminars contributed significantly to the holistic development of both students and teachers
Feedback system	This helped the teachers gain a better self-understanding as teachers and facilitators and also indicated the steps they needed to take in order to improve themselves
To continue all the healthy practices like Student orientation programme, Personality development programme, career guidance, cultural programmes, sports activities, NCC, NSS activities, Special lecturers, morning assembly etc.	The continuation of these healthy practices helped to enrich the general intellectual ambience of the college through which students and teachers could develop all-round interests and personalities and become socially responsive and there by responsible citizens
To constitute committees and cells to organise curricular and co- curricular activities	The formation of the committees and cells helped the conduct of various curricular and co-curricular activities in a very smooth and effective manner
To continue student support services	The continuation of Student support systems like scholarships, internet facility and photo copier service contributed significantly to the academic improvement of the students.
To upgrade class rooms	Using UGC funds, 4 class rooms were fitted with LCD Projectors and Smart boards.
To encourage faculty members to restructure curriculum development	As ours is an autonomous institution, syllabi of all our departments are periodically reviewed and upgraded to suit present day needs.
To motivate the faculty members to organise seminars and workshops and to take Major and minor research projects	The faculty members organised, jointly with the IQAC, one state level workshop and one state level seminar.

	One minor research project is in
	progress.
To maintain eco-friendly and clean campus	Regular activities in this direction
with the support of NSS, NCC and other	with the support of NCC and NSS
organisations.	have contributed towards making the
	campus a plastic-free and a green.

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR v	was placed in statutor	ry body Yes	No
Management Provide the det	Syndicate cails of the action take	Any other body en	
	inuous evaluation back system	Executed Executed	

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	03	-	03	-
UG	04	-	01	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	07	-	04	-
Interdisciplinary	03	-	-	-
Innovative	-	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	07
Trimester	-
Annual	-

1.3 Feedback from stakeholders* (On all aspects)	Alumni		Parents	✓	Employers	Stude	ents	✓	
Mode of feedback :	Online]	Manual	✓	Co-operati	ng schools (for PEI)	
*Please provide an analysis of the fe	edback in t	he Ani	nexure						

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, in many subjects, during the reporting year;

The syllabi of departments were revised to fit modern-day requirements both in the academic and the professional fields. They were also fine-tuned based on the feedback invited and received from the alumni of the immediate past batches

			-								
riterion - II											
Teaching, Lear	rning a	nd E	valua	tion							
1 Total No. of	Tot	tal A	Asst. Pro	ofessors	Asso	ciate Pı	ofessors	Pro	ofessors	Ot	hers
rmanent faculty	18	3	0	6		12			-		-
2 No. of permanent fac	ulty with	Ph.D.		06]						
3 No. of Faculty Position		Asst. Profe	ssors	Associa Professo		Profes	sors	Others	s	Total	
ring the year	(()	R	V	R	V	R	V	R	V	R	V
		-	02	_	_	-	-	-	-	-	-
					Γ]	21	<u> </u>
4 No. of Guest and Vis 5 Faculty participation			_	-	ılty	21		-		21	
5 Faculty participation	in confer	ences a	nd sym	posia:	· L		e level	-		21	
		ences a	nd sym	-	· L		e level	-		21	
No. of Faculty Attended Presented papers	in confer	ences a	nd sym	posia: National - 04	· L	State	e level	-		21	
5 Faculty participation No. of Faculty Attended	in confer	rences a	nd sym	posia: National -	· L	State	-	-		21	

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
 - Bar-coding
 - Valuation with random review by external examiners for theory exams
 - Providing photocopies of answer scripts to those students on request and accepting revaluations if demanded by students.
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

11	15	06
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2.10 Average percentage of attendance of students

90

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division					
Trogramme		Distinction %	I %	II %	III %	Pass %	
B.A	8	0.00	25.00	25.00	0.00	50.00	
B.Sc.	28	64.40	35.60	0.00	0.00	100.00	
B.Com.	59	32.20	47.46	11.86	1.69	93.22	
BCA	17	35.29	47.06	11.76	0.00	94.12	

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - 1. By conducting meetings periodically to take the stock of teaching and learning processes and also by taking feedback from the students.
 - 2. The feedback of the students is studied in detail and their suggestions are implemented, positively.
- 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-

Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff Superintendent	-	2	-	1
FDA	1	1	-	
SDA	2	5	-	2
Typist	1	1		
Attender	6	5	-	3
Peons	3	5	-	2
Watchmen		1	-	-

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 1. IQAC has been motivating staff members to take up Research.
 - 2. IQAC frequently updates the staff regarding various Research Grants available from UGC as well as other funding agencies

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

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3.	3	L)etails	regarding	minor	projects
J.		Details	regulating	IIIIIOI	projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01	2016	-
Outlay in Rs. Lakhs		2.00	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

	Conference proceedings		-	-	_			
3.5 Details on Impact factor of publications:								
	Range	Average		h-index	Nos. in S	COPUS		
3.6 Re	esearch funds sanctio	oned and re	ceived from	various funding ag	encies, industry a	and other organis	sations	
	Nature of the P	roject	Duration Year	Name of the funding Agency	Total grant sanctioned	Received		
	Major projects		-	Tunding Agency	sanctioned			
	Minor Projects		1.5	ICSR	2,00,000	80,000		
	Interdisciplinary Pr	rojects	-	-	-	-		
	Industry sponsored		-	-	-	-		
	Projects sponsored by the University/ College		-	-	-	-		
	Students research projects (other than compulsory by the University)		-	-	-	-		
	Any other(Specify)		-	-	-	-		
	Total				2,00,000	80,000		
3.7 No. of books published i) With ISBN No. O1 Chapters in Edited Books O1								
		ii) With	out ISBN No).				
3.8 No	o. of University Department	artments re	ceiving fund	ls from				
		UGC-SA	P _	CAS _	DST-FIST	-		
		DPE	-		DBT Scheme	e/funds -		
3.9 Fo	or colleges	Autonom		CPE	DBT Star Sch			
		INSPIRE		CE	Any Other (s	pecify)		

3.10 R	evenue	generated thro	ugh consu	ltancy	Nil					
3.11 N	No. of co	onferences orga	nized by	the Insti	tution					
	Level	Into	rnational	Nation	ol State		I In	ixxanaitxx	Callaga	
	Number	Inte	mational	Nation			UII	iversity	College	
					02					
	Sponsori	_			UGC					
a	gencies									
3.12 N	lo. of fa	culty served as	experts, c	hairpers	ons or resc	ource pe	erson	10		
3.13 N	lo. of co	llaborations In	iternationa	al -	Natio	nal	-	Any o	other -	\neg
2 14 N	lo of lir	ikages created	during this						L	
3.14 IN	(O. OI III	ikages createu (Juling till	s year	-					
3.15 T	otal buc	lget for research	h for curre	ent year:	in lakhs :					
Fro	m Fund	ing agency 2	2,00,000	Fron	n Managen	nent of	Uni	versity/Col	lege	
Tot	al	2	2,00,000							
2.16	NI C		Lat.							
3.16	No. of p	atents received	this year							
			7	Type of	Patent			Numl	per	7
				National		Appli	ed		-	7
						Grant			-	7
				Internati	onal	Appli	ed		-	
						Grant	ed		-	
			(Commer	cialised	Appli			-	
			L			Grant	ed		-	
3.17 N	lo. of re	search awards/	recognitio	ons rec	eived by fa	aculty a	nd r	esearch fell	ows	
		stitute in the ye			•	J				
			T		T	1				
	Total	International	Nationa	l State	Universi	ty Di	st (College		
	-	-	-	-	-			-		
3.18 N	lo. of fa	culty from the	Institution	who ar	e Ph. D. G	uides	Г	01		
	01 01 14			, ,,,,,,				01		
and	students	s registered und	der them		05					
3 10 N	of Dh	a.D. awarded by	y faculty f	rom the	Institution					
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3.20 No.	of Research schola	rs receiving the Fellov	wships (Newly enr	olled + e	existing ones)	
	JRF _	SRF _	Project Fellows	-	Any other -	
3.21 No.	of students Particip	pated in NSS events:				
			University level	09	State level	-
			National level	-	International level	-
3.22 No.	of students particip	pated in NCC events:				
			University level	43	State level	04
			National level	12	International level	
3.23 No.	of Awards won in	NSS:		12		
			University level	-	State level	-
			National level	-	International level	-
3.24 No.	of Awards won in	NCC:				
			University level	04	State level	-
			National level		International level	
3.25 No.	of Extension activi	ties organized				
	University forum	- College fo	orum 02			
	NCC	01 NSS	02	An	y other _	
3.26 Majo Responsi	_	g the year in the sphere	e of extension activ	vities and	l Institutional Social	
•	NSS Annual (Camp				
•	Blood Donation	on Camp				
•	Planting of Sa	ıplings				
•	Road safety a	wareness programme				
•	Youth day cel	ebration				
•	Traditional da	y celebration				
•	Cultural day o	celebration				
•	Legal Awaren	ness programme				
•		& Special camps.				
•	Socio Econon	nic Survey at Talguppa	a by NSS students			

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	59.3 acres	-	Management	59.3 acres
Class rooms	29	-	-	29
Laboratories	06	-	-	06
Seminar Halls	1	0	0	1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-		-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-		-
Others	-	-		-

4.2 Computerization of administration and library

Computerization of administration and library was implemented in past years

4.3 Library services:

	Existing		Newly	added	7	Total	
	No.	Value	No.	Value	No.	Value	
Text Books	59111	34,65,041	222	65,108	59333	35,30,149	
Reference Books	8120	31,150	20	2560	8140	33,710	
e-Books	-	-	-	-	-	-	
Journals	24	30,000	-	-	24	30,000	
e-Journals	-	-	N-List	-			
Digital Database	-	-	e-lib	-			
			software				
CD & Video	130	30,284	05	1050	135	31,334	
Others (specify)	-	-	-	-			

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	92	65	-	04	-	10	13	-
Added			-	-	-			-
Total	92	65	-	04	-	10	13	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer and Internet access provided to teaching and non-teaching staff and students

90.73185

4.6 Amount spent on maintenance in lakhs:						
i) ICT	0.246					
ii) Campus Infrastructure and facilities	47.75699					
iii) Equipments						
iv) Others	42.72886					

Total:

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. Conducted orientation programme for fresh students at the beginning of the first semester.
 - 2. Conducted Exit meeting for VI Semester students at the end of the academic year
 - 3. Conducted Parent-Teacher meeting
 - 4. Details regarding various scholarships, student welfare and support schemes of both government departments and private bodies were communicated to the students
 - 5. Information regarding Examination system and its unique features were made available to the students through notice board, circulars and mentors.
 - 6. Conducted various types of workshops, seminars, & competitions to help students.
 - 7. Provided support to slow learners both formally and informally
 - 8. Published an annual magazine and a monthly wall magazine to help bring out the creativity of students.
 - 9. Class mentor system is introduced where teachers were assigned specific students to take care of and counsel regarding their class attendance levels, performances in internal tests and semester examinations, personal problems, difficulties in learning, observations and suggestions concerning college facilities
- 5.2 Efforts made by the institution for tracking the progression
 - 1. Self appraisal
 - 2. Students counselling
 - 3. Feedback from students
 - 4. Suggestion Box
 - 5. Career guidance
 - 6. Prathibha Puraskara
 - 7. Motivational talks
 - 8. Conducting Bridge course and Remedial classes
 - 9. Providing financial support to needy students
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
466	204	-	-

(b) No. of students outside the state

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(c) No. of international students

-

Women

No	%
291	45.00

Last Year					This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
230	40	07	424	01	702	163	55	8	444	-	670

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

	Special coaching classes were conducted for CA preliminaries
No. of stud	lents beneficiaries 90
5.5 No. of studer	nts qualified in these examinations
NET IAS/IPS etc	- SET/SLET 01 GATE - CAT - State PSC - UPSC - Others -
5.6 Details of stu	ident counselling and career guidance
b.	Health Check up Camp for students was organised on 07-03-2017. Dr. Niranjan Hegde and Dr. Radha Chethana conducted the check up and also provided counselling related to health issues to the students, separately for boys and girls. Dr. Niranjan Hegde also delivered special lecture on the same day on "Adolescent Problems and Solutions". About 180 students attended. On 22-03-2017 Prof. T P. Ashok, Retd. Professor of English, spoke on "The importance of Literature for first degree students.
a.	on 01-08-2016 Prof. Divakar Rao, Educationist, Shimoga, delivered a special lecture on "Higher Education and Career opportunities" for all final year students. On 10-03-2017, Dr. Gururaj, Faculty member, Surana College Bengaluru spoke on "Employability Skills" addressing all outgoing students.

c. On 11-03-2017, Dr. Nagaraj Gowda, Chethana School of Management, Hubli, spoke on "Job openings at TCS Pune". Final Semester BCA students

attended.

No	of stud	lante	hanat	Fittad
INO.	OI Stuc	ients	Denei	пиеа

130

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	110	18	-

	 The College Women's Grievance Redressal committee worked towards raising the awa and girls, about gender equality, dignity of 	areness, among both I	l l
.9 Stude	ents Activities		
5.9.1	No. of students participated in Sports, Games	and other events	
	State/ University level 30 National le	evel Intern	national level
	No. of students participated in cultural events	3	
	State/ University level 25 National le	evel Intern	national level
5.9.2	No. of medals /awards won by students in Sp	orts, Games and other	events
Sports	: State/ University level 4 National 1	level _ Inter	rnational level _
Cultura	al: State/ University level 04 National 1	level - Inter	rnational level -
.10 Schol	larships and Financial Support		
		Number of students	Amount
	Financial support from institution	28	14750.00
	Financial support from government	141	428715.00
	Financial support from other sources (Jindal Trust)	01	3000.00
	Number of students who received International/ National recognitions	-	-
.11 Stud	dent organised / initiatives		
airs	: State/ University level - National le	evel - Intern	national level -
xhibition	:: State/ University level 1 National le	evel _ Intern	national level
.12 No.	of social initiatives undertaken by the students	s 06	
.13 Majo	r grievances of students (if any) redressed:		

5.8 Details of gender sensitization programmes

Criterion - VI

6. Governance, Leadership and Management

- 6.1 State the Vision and Mission of the institution
 - 1. To provide quality education to the students of Malnad region and prepare them to face the challenges of 21st century.
 - 2. To become a beacon of knowledge to the surrounding society and contribute to the overall development of the Malnad region and also try to retain its unique culture, ecosystem, flora and fauna etc.
 - 3. To try to achieve excellence and contribute our might to translate our former president Sri A.P.J Abdul Kalam's dream of making India a developed nation by 2020.
 - 4. To increase talent pool, computer literacy and enhance higher education standards and information technology penetration.

6.2	6.2 Does the Institution has a management Information System						
	-						

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development
 - Curriculum developed on the basis of local needs and national and international realities and trends, as perceived by respective Boards of Studies
 - 2. Workshops/seminars were conducted for the above purpose
 - 6.3.2 Teaching and Learning
 - 1. More of discussion method rather than one-way lecture method adopted to make teaching-learning activity more engaging as also challenging
 - 2. Used modern gadgets like smart boards and LCD projectors in class rooms
 - Used Internet and e-books

6.3.3 Examination and Evaluation

- 1. Continuous & Comprehensive evaluation system adopted
- 2. End-Semester examination for 80/60 marks and Internal Tests and Assignments for 20/40 marks given due weightage in the final assessment of students' performance
- 3. Coded examination and evaluation system followed
- 4. To check and balance evaluation by internal examiners, 25% of the answer papers were reviewed at random by external examiners
- 5. A transparent and student-friendly system of examination and evaluation followed where students can see their answer papers on request, get them photocopied, apply for re-valuation, and challenge-valuation

6.3.4 Research and Development

- 1. Some Teachers have undertaken Minor Research Projects
- 2. Some Teachers have guided students for M Phil and Ph D.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1. Upgraded Library with OPAC
- 2. Work continued on the Outdoor and the Indoor stadia construction
- 3. Upgraded Laboratory with new equipments.
- 4. CC TV installed at Vantage points
- 5. Browsing facility is available for the students.

6.3.6 Human Resource Management

- 1. Various committees were constituted by the Principal to look after curricular, cocurricular and extra-curricular activities.
- 2. Deans were appointed to look after the affairs of different faculties.
- 3. The Examination wing with a controller and a system administrator was continued for the year.
- 4. The whole Human Resource Management was co-ordinated by the Principal & the Management.

6.3.7 Faculty and Staff recruitment

 Appointed by the Management through duly formed selection committee and in accordance with Karnataka State Govt. Regulations.

	Campus Recruitment Drive was conducted by ICICI Bank under Placement cell of th institution.						
6.3	.9 Admiss	ion of Stu	ıdents				
	1			s was done base ies and guidelin		Reservation as per the	
6.4 Wel	fare scheme	es for					
	Teaching		•		y Staff Cooperative by the manageme	•	
	Non teaching				y Staff Cooperative by the manageme		
	Students	1.Fee Cor 2. Fees pa	ncession	Students Fund" fo	<u> </u>		
6.5 Tota	ıl corpus fu	nd genera	ted Rs. 23	300937.00			
6.6 Wł	nether annu	al financia	al audit has bee	n done Yes	✓ No		
6.7 Whe	ether Acade	emic and A	Administrative A	Audit (AAA) ha	s been done?		
	Audit	Type	Ext	ternal		Internal	
			Yes/No	Agency	Yes/No	Authority	
	Academic		-	-	-	-	
	Administra	ative	-	-	-	-	
6.8 Doe	es the Unive	ersity/ Au	tonomous Colle	ege declare resu	lts within 30 days	?	
		For	· UG Programn	nes Yes	✓ N	0 -	
		For	PG Programm	es Yes	_ No	-	

6.3.8 Industry Interaction / Collaboration

- 6.9 What efforts are made by the University Autonomous College for Examination Reforms? 1. Completely automated examination system.
 - 2. Bar coding answer scripts. 3. Stringent measures are taken to maintain the secrecy of the examination and
 - valuation system.
 - 4. Supervision by squads consisting of senior faculty during examinations
 - 5. Announcement of results within a short and specific time period.
 - 6. Transparent examination system at work.
 - 7. Question Bank Prepared.
- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

- 6.11 Activities and support from the Alumni Association
 - 1. Alumni Association is working actively in the institution.
 - 2. Financial support from the Alumni Association.
 - 3. Alumni Association meetings conducted often.
- 6.12 Activities and support from the Parent Teacher Association
 - 1. Parent teachers meetings were conducted. Views, suggestions, recommendations of parents were taken into consideration for the development of the Institution.
- 6.13 Development programmes for support staff
 - 1. Computer training sessions were held.
 - 2. Provision for attending workshops and seminars was made
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - 1. Trees were planted.
 - 2. Prepared plans for Rain water harvesting
 - 3. Prepared plans to install solar energy equipments.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic	year which have created a positive impact on the
functioning of the institution. Give details.	

- 1. As in the past years, the daily morning assembly and the singing of the Nadageethe (State Anthem) helped students and Faculty members bond together well. Also, announcements at the assembly concerning achievements by students and teachers provided recognition to them and a source of inspiration to others to emulate them.
- 2. The attempts to create a plastic-free campus and the planting of saplings helped in developing a cleaner, greener, and richer ambience

	Yes, as per plan
7.3 G	Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
	Film Club and Samskruthi Anusandhana - <u>Annexure I and II</u>
	2. Student Union formation without election - <u>Annexure III</u>
	*Provide the details in annexure (annexure need to be numbered as i, ii,iii)
7.4 C	Contribution to environmental awareness / protection
7.4 C	Planted saplings Conducted plastic-free campus campaigns regularly in association with Nagara Sabha Organised special lectures and demonstrations on environmental issues.

Strengths:

 The college has good infrastructure facilities with 52 acres of campus area, well furnished class rooms, well equipped laboratories, waiting rooms for girls, Sports room, NCC room, NSS room, LCD projector-fitted Seminar hall, Big Auditorium (1000 capacity), Sports room, Vehicle parking facilities, Cafeteria etc., filtered drinking water facility in all departments.

- 2. Library having a collection of 59520 titles and a reference section and housed in an independent building.
- 3. Power back up: Each lab and office has separate UPS setups, and the campus as a whole has 63 KV Diesel Generator to meet power emergencies.
- 4. Hostel facilities for Girls and Boys separately with Generator power back up.
- 5. Separate building for PG Courses
- 6. The college has been a much sought after centre of higher education, as it has been providing educational opportunities to socially, economically weaker sections of the society.
- 7. Indoor and outdoor stadia under progress
- 8. A team of experienced, committed and dedicated teachers and administrative staff.
- 9. A supportive, co-operative and encouraging management.
- 10. As the oldest first grade college in the surroundings, our college has very good reputation amongst the public.
- 11. Registered Staff Co-operative Society is operative since long to give financial assistance in the form of loan especially for non teaching staff.

Weakness:

- 1. Shortage of permanent teaching staff
- 2. Limited number of companies visiting the campus for job interview, mainly because of the distance from the major centres of the state
- 3. Limited members of staff engaging in research.
- 4. Apprehension amongst the public and students about Autonomous Colleges.

Opportunities:

- 1. Student strength can be increased by providing bus facilities.
- 2. Certificate and Vocational courses suitable for this area can be started as physical space is available in the campus.
- 3. New PG and UG courses can be started with available infrastructure.
- 4. Research activity can be enhanced to make fuller use of the existing lab and library facilities.

Threats:

- 1. A majority of our students are from rural areas and lower class back ground with poor prior training in English language skills.
- 2. Competition from two Government colleges in the town, where the total fee amount is much lesser and one private college in a nearby centre, all in our feeder area, has meant lower number of admissions in our college.
- 3. Increasing number of Engineering and Polytechnic colleges in the state.
- 4. Misconception in the public about autonomy.

8. Plans of institution for next year

- 1. To introduce new subjects in PG courses
- 2. To conduct more seminars & conferences
- 3. To conduct cultural programmes for the benefit of students.
- 4. To conduct motivational talks from various resource persons.
- 5. To bring in E- attendance mechanism
- 6. To initiate E- content uploading
- 7. To establish new forums like Eco Club, besides strengthening existing ones

Name : Dayananda P	Name: Dr. Jagadeesh M Bhandari
Dayanando	A Control
	Principal Lal Bahadur Arts, Science & S.B. Solabanna Shetty Commerce College (Autonomous) SAGAR - 577 401 (Shimoga Dist)
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC

FILM CLUB:

The Film Club is a cultural wing of the college. For over 30 years now, it has been organizing film shows and film appreciation activities with the objective of introducing to the students & the teaching staff the best of world cinema. It has been screening on a regular basis films of artistic, educational and cultural value and films from different countries and cultures of the world. The films are introduced by and discussed under the guidance of some teachers of our college, who have been formally trained in film studies. This practice has won wide recognition in the state as a unique way of helping the student community experience the richness of the medium of cinema.

Annexure II

SAMSKRUTHI ANUSANDHANA

This is a special initiative aimed at cultural sensitization of students and teachers. It introduces the students to a variety of cultural activities, creates better tastes and sensibilities in them towards the fine arts. It consists of a series of workshops where diverse forms of art like literature, drama, film, dance, music, painting, photography are introduced and discussed. The main objective is to initiate and inspire students. The project is being held in collaboration with Ninasam Prasthisthana, a world-renowned cultural organisation located in Heggodu, a nearby village. Many resource persons and experts of state and national fame have conducted sessions at these workshops. The project, as a whole, has helped our students achieve an overall development of their personality.

Annexure III

STUDENTS UNION WITHOUT ELECTION:

This practice was launched with the objective of avoiding political interference in students' union elections and to put an end to the role of money & muscle power in college level elections. The step was taken after a long process consisting of several rounds of meetings with students, teachers, parents and management representatives. Now, the student representatives like the class representatives and secretaries are selected unanimously and after counselling from the Principal, the students' welfare officer and senior teachers. The selections are made on the basis of leadership qualities and the rapport that the selected persons enjoy with their classmates.

This process has eliminated external and unwanted influences and ensured peace and harmony on the campus.

Malnad Development Foundation ® SAGAR.

Lal Bahadur Arts, Science & S.B. Solabanna Shetty Commerce College (Autonomous), SAGAR - 577401.

Calendar of Events for the Academic Year 2016 - 17

Issue of Application for Degree Courses for Admission : 15th May 2016

Non-Teaching Staff Meeting 15th June 2016

Admissions for Degree Classes - Online Registration &

admissions

: 27th May 2016 to 30th June 2016

Academic Council Meeting :

Commencement of Academic year : 29th June 2016

Teaching & Non Teaching Staff Meeting : 30th June 2016

HOD's Meeting : 30th June 2016

Commencement of Odd Semester Classes : 1st July 2016

Orientation to 1st Sem Students : 11th July 2016

Allotment of Class Mentors : 2nd week of July 2016

Bridge Course for 1st Sem Students : 18th July to 22nd July 2016

IQAC Meeting : 4th week of July 2016

Formation of Different Committees First week of July 2016

Announcement of Attendance Shortage list by the : 30th July 2016

concerned teachers in the class room.

HOD's Meeting : 30th July 2016

Formation of Students Forum : 1st Week of Aug 2016

concerned teachers in the class room.

Personality Development Programmes. (Quiz/ Management games/work-shops/Guest lectures/ Seminars/Inaugural function, Forum Activities, Health check-up, NSS activities Inauguration, campus

Interview/Career guidance etc.,)

August - September 2016

Last date for submitting test Question papers to the

principal (Question papers for 20 marks)

2nd week of Aug. 2016

I Test for students : 4th, week of August 2016

BOE meeting : September 14th to 30th 2016

HOD's meeting : 30th September 2016

Improvement Test / II Test : 4th week of September 2016

Remedial Programmes : 3rd October to 7th October 2016

3rd week of October 2016

January, February, March - 2017

Evaluation of Teachers by the Students : Third week of October 2016

Alumni meeting : 3rd week of October 2016

Practical Examinations : 4th week of October 2016

Submission of attendance shortage list by the HOD's to

the Principal

HOD's meeting : 20th October 2016
Teaching Staff Meeting : 31st October 2016

Closing of odd Semester Classes : 31st October 2016

Semester Examination/valuation : 2nd week of November 2016

NSS Annual Camp : Second week of October 2016

Announcement of results : Third week of December 2016

College re-opens on : 1st Jan. 2017

Teaching & Non-Teaching Staff Meeting : 1st Jan. 2017

Commencement of Even Semester Classes : 2nd January 2017

Faculty development programme : 4th January 2017

Science Exhibition : 4th Week of Jan 2017

Blood Donation camp : First Week of Feb 2017

Tours/ Industrial tours : Feb. end 2017

Announcement of Attendance shortage list by the concerned teachers in the class room. : 30th Jan 2017

Personality development programmes (Quiz/ Management games/work -shops/Guest lectures/ Seminars/Valedictory function. Forum Activities, Annual sports, Health check-up.(campus Interview/ career guidance Regional/State Seminars & Work shops)

Last date for submitting test Question papers to the : 15th Feb 2017

principal

1st Test for students : 4th week of February 2017

HOD's meeting : 27th Febuary 2017

Announcement of Attendance Shortage list by the concerned teachers in the class room.

28th February 2017

Announcement of Attendance shortage list by the concerned teachers in the class room.

Last Week of March 2017

BOE Meeting : March 1st to 15th 2017
Improvement Test/II Test : 4th week of March 2017

HOD's Meeting : 31st March 2017
PTA Meeting : 31st March 2017

Evaluation of Teachers by the Students : 1st Week of April 2017

Remedial Programme : 1st Week of April 2017

Sports, NSS, NCC day, Management day & Valedictory : Second week of April 2017

function

Practical Examinations : 4th week of April 2017

HOD's Meeting : 30th April 2017
Teaching Staff Meeting : 30th April 2017

Submission of attendance shortage list by the HOD's to

the Principal

Closing of even Semester classes : 30th April 2017

Board of studies meeting : 2nd May to 14th May 2017
Semester Examinations / Valuation : 2nd week of May 2017

Announcement of results : Second week of June 2017

Second Week of April 2017

Commencement of Academic year : 1st July 2017

Commencement of odd Semester Classes. : 2nd July 2017

Sagar

Date: